

Healthcare Administrative Fellowship













Description of Fellowship

The Moses/Weitzman Health System (MWHS) Administrative Fellowship Administrative Fellowship provides a 12-month, broad-based exposure to the operations and management of an innovative, technologically advanced health center (Community Health Center Inc.) in Connecticut, the National Institute for Medical Assistant Advancement (NIMAA), an eConsult company (ConferMED), the Consortium for Advanced Practice Providers, and the Weitzman Institute. Fellows have an in-depth, hands-on experience learning the inner workings of a complex, high-quality, primary care, education, and research delivery system based in Connecticut and serving patients, practitioners, and students nationwide. Fellows will be based near Middletown, Connecticut and will work in person and virtually to support sites throughout Connecticut and hubs in California, Colorado and Washington D.C.

Learning Objectives

The fellowship is designed to support the knowledge and skill development of postgraduate leaders in health care and community health, specifically focused on federally qualified health centers. The fellowship seeks to produce leaders who can lead community health centers using innovative approaches to provide the highest quality, patient- and family-centered care using a team-based, community-oriented model for care delivery. Fellows will develop knowledge, skills, and practical experience related to health center leadership in the following:

- Improving the quality of care for your patients and community
- Managing the operations of a health center
- Inspiring research and innovation
- Managing, supporting, and developing employees
- Partnering with clinical leaders
- Expanding work and supporting the growth of affiliates
- · Anticipating and addressing issues that are transforming healthcare in health centers

Fellowship Positions

• 1-2 (per year)

Fellowship Duration

12 months (July 1–June 30)

Compensation and Benefits

Competitive salary plus benefits



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Fellowship Learning Design

Fellowship Components

- · Regular interaction with the leadership team
- · Required Rotations:
 - Operations
 - Finance
 - Information Technology
 - Human Resources
 - Weitzman Institute (Research, Education, Policy)
 - Facilities
- **Electives** (may include the following):
 - Affiliates: NIMAA, ConferMED, Consortium
 - Clinical Departments
 - Communications
- Short and Long Term Projects
- Project Presentations
- Community Outreach & Site Visits

Component Detail

- Senior Leader Sessions:
 - Regular attendance at executive and senior leadership meetings
 - Shadowing, attending key meetings with leader (on- or off-site)
- Rotations (required and elective):
 - Overseen by the rotational leader
 - Design of the time will be decided on by rotation leader in conjunction with fellow
- Projects Completed by Previous Fellows:
 - COVID-19 testing and vaccine operations
 - 340b revenue enhancements
 - Return to site (post COVID-19) planning and space allocation
 - Co-authorization of published peer-reviewed articles
 - Agency-wide policy review
 - Telephone Encounter (TE) texting scheduling appointments process improvement

Fellowship Personnel

Administration

Fellowship Director
Chief Operating Officer

Rotational Leads/ Faculty Advisors

- CEO / Founder
- CEOs of affiliates
- Chief Behavioral Health Officer
- Chief Dental Officer
- Chief Financial Officer
- Chief Information Officer
- Chief Medical Officer
- Chief Nursing Officer
- Chief of Pediatrics
- Chief Psychiatry Officer
- VP of Human Resources
- VP, Director of Weitzman Institute
- VP of Practice Administration
- VP of Communications
- Director of Facilities