

# Health Equity Plan

Fiscal Year 2022-2023



# What is Health Equity



*“Health equity means that everyone has a fair and just opportunity to be as healthy as possible. This requires removing obstacles to health, such as poverty, discrimination, powerlessness, and their consequences, including lack of access to good jobs with fair pay, safe environments, and quality education, housing, and health care.” - Robert Wood Johnson Foundation*

## **According to the CDC**

Health equity is achieved when every person has the opportunity to “attain his or her full health potential” and no one is “disadvantaged from achieving this potential because of social position or other socially determined circumstances.”

# Health Equity Priority Executive Summary



Health Equity Priorities	Measurable Indicators	Accountability	Time Line
Awareness of Health Care Equity and Competency Training	Leadership Training for Transgender Patient Awareness  Grand Rounds Trainings to clinical staff Focused staff coaching	Justice Equity Diversity Inclusion (JEDI) Office	FY2022-2023
Meaningful Data Documentation, Collection, and Analysis	Identify at least 3 data reports to work on including race and ethnicity, language, SOGI, and gender	Business Intelligence and Clinical Leaders	FY2022-2023
Identification of Health Disparities and begin Initial Plan for Improved Health Outcomes for CHCI Patients	Identify at least 3 conditions in each discipline to examine the disparate outcomes and develop a performance improvement strategy to improve	Clinical Chiefs and Leaders	FY2022-2023
Implementation of research in Health Equity to Drive Improvement in Patient Health Outcomes	Identify at least 3 priority topics for internal research that will support closing health care gaps among current patients amongst each discipline	Weitzman Institute Leaders Clinical Chiefs and Leaders	FY2022-2023